

Safer Recruitment Statement



Limitless Sports & Activities Limited is committed to safeguarding and promoting the welfare of all children and young people who attend our provision. We recognise our responsibility to ensure that every individual working with us is suitable, safe, and able to uphold the highest standards of professional conduct.

We follow a rigorous Safer Recruitment process in line with *Keeping Children Safe in Education (KCSIE)*, *Working Together to Safeguard Children (2023)*, and local authority safeguarding requirements. Our procedures are designed to deter, identify, and prevent unsuitable individuals from working with children, ensuring that only trusted, well-qualified and appropriately vetted staff join our team.

Every stage of our hiring process places the safety and wellbeing of children at the forefront. All staff complete a mandatory safeguarding induction and engage in ongoing training, supported by regular supervision, monitoring, and performance management to maintain consistently safe, high-quality practice. We remain committed to continually reviewing and strengthening our recruitment and workforce development processes to uphold the highest standards of safeguarding, professionalism, and accountability, ensuring a safe, supportive, and well-governed environment.